



NEW BOARD OF DIRECTORS APPOINTED ROBERTO ITALIA CHAIRMAN AND GIULIO RANZO CEO IN CONTINUITY

Colleferro (Rome), 7 May 2020 – The new Board of Directors of Avio S.p.A. (or “The Company”), elected by the Shareholders’ Meeting on the 6 of May 2020, was held today to appoint Chairman and Chief Executive Officer as well as other key responsibilities as the per applicable regulation.

1. Appointment of the Chairman of the Board of Directors and of the Chief Executive Officer

Roberto Italia has been confirmed as Chairman of the Board of Directors just elected, while Giulio Ranzo has been confirmed as Chief Executive Officer, with the assignment of all of the powers instrumental to perform his duties.

The curricula vitae of the members of the Board of Directors are available on the company website, (www.avio.com) in the *Corporate Governance* section.

2. Check of the independence requisites of the Directors

The Board of Directors assessed the independence requisites as per Article 11 of the Articles of Association and the criteria set forth by Article 148, paragraph 3 of Legs. Decree No. 58/1998, as set out by Article 147 ter, paragraph 4 of Legs. Decree No. 58/1998 with regards to the Directors Elena Pisonero, Monica Auteri, Giovanni Gorno Tempini, Donatella Sciuto, Raffaele Cappiello, Donatella Isaia and Stefano Pareglio, confirming the occurrence of the basing on the individual declarations and other information available to the Board. It is therefore acknowledged that the majority of the Members of the Board of Directors respects the independence requisite.

3. Nomination of the Supervisory Body ex D.Lgs 231/2001;

The Board of Directors has nominated its own Supervisory Body ex D. Lgs. 231/01, confirming the following members: Alessandro De Nicola as Chairman, Raoul Francesco Vitulo and Giorgio Martellino, with the assignment of all the duties, resources and powers listed in the 231 Model of the Company.

4. Deliberations concerning the Corporate Governance structure of the Company and the current and proxy powers

The Board of Directors has also decided to:

- confirm Giulio Ranzo as administrator of the internal control and risk management system of the Company;
- confirm Alessandro Agosti as The Executive Officer for Financial Reporting, pursuant to Article 154-bis, paragraph 2, of the Consolidated Law on Finance (“Testo Unico della Finanza”);

- nominate Alessandro Agosti as Investor Relator;
- to confirm Giorgio Martellino and Alessandro Agosti as Contact Person and substitute of the Contact Person following art. 2.6.1 of the Market Rules (Regolamento Mercati di Borsa Italiana S.p.A.);
- to confirm Manrico Mastria as Executive Officer in charge of the management of Strategic activities related to the Golden Powers regulation;
- confirm Giorgio Martellino as Contact Person concerning the procedure for privileged information;
- confirm Salvatore Spinosa as Executive Officer for the transferral and export of weaponry, according to Law n. 185/1990, conditional upon the deliberation from the Ministry of Defence, according to DCPM of 24 November 2016.

Also, the proxies granted by the Company have been confirmed. Finally, Giorgio Martellino has been confirmed as Secretary of the Board of Directors.

Giulio Ranzo, CEO of Avio, commented *"We are delighted to see that the shareholders, with a vast participation to the general meeting, have appointed a new Board of Directors which grants continuity with the previous one while adding relevant new member to further strengthen the set of competencies required for the business. We look forward to drive Avio for the next three years with the objective to maximize shareholders' value growth by capturing opportunities in the rapidly growing Space market"*.

For further information

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Avio is a leading international group engaged in the construction and development of space launchers and solid and liquid propulsion systems for space travel. The experience and knowhow built up over more than 50 years puts Avio at the cutting edge of the space launcher sector, solid, liquid and cryogenic propulsion and tactical propulsion. Avio operates in Italy, France and France Guyana with 5 facilities, employing approx. 1,000 highly-qualified personnel, of which approx. 30% involved in research and development. Avio is a prime contractor for the Vega programme and a sub-contractor for the Ariane programme, both financed by the European Space Agency ("ESA"), placing Italy among the limited number of countries capable of producing a complete spacecraft.