



ORDINARY SHAREHOLDERS' MEETING OF AVIO S.P.A. – 28 APRIL 2022

- **Approval of the 2021 Financial Statements**
- **Approval of the Euro 0.178 per outstanding share dividend distribution**
- **Approval of the Remuneration policy**
- **Confirmation of the appointment of Marcella Logli in the Board of Directors**
- **Approval of the "Performance Share 2022-2024" Plan**

Rome, 28 April 2022 – The Ordinary Shareholders' Meeting of Avio S.p.A. was held today, under the Chairmanship Dr. Roberto Italia. The Shareholders' Meeting adopted the following resolutions:

APPROVAL OF THE FINANCIAL STATEMENTS 2021 AND DISTRIBUTION OF THE DIVIDEND

The Shareholders' Meeting approved the Financial Statements for the year ended 31 December 2021, allocating the net profit for the year achieved by Avio S.p.A. in 2021, equal to Euro 4,836 thousand, as follows:

- euro 4,500 thousand per dividend;
- euro 336 thousand to profits carried forward

The Shareholders' Meeting has resolved to pay a unitary dividend of 0,178 Euro per outstanding share, for a total amount of 4,500 Euro thousand. The dividend will be paid from 11 May 2022, with dividend no. 6, on 9 May 2022, and with the date of entitlement to receive the dividend set for 10 May 2022, pursuant to Article 83-terdecies of the TUF (so-called record date).

The Shareholders' Meeting also has taken note of Avio's consolidated financial statements as at 31 December 2021 and of the consolidated non-financial statements pursuant to Article 4 of Legislative Decree no. 254 of 2016.

APPROVAL OF THE REMUNERATION POLICY

With reference to the Report on the Remuneration Policy and the Remuneration Paid drawn up pursuant to art. 123-ter, paragraph 3 of the TUF and art. 84-quarter of the Issuers' Regulations, the Shareholders' Meeting resolved:

- to approve the first section of the Report, on the subject of remuneration policy, drawn up pursuant to art. 123-ter, paragraph 3 of the TUF and art. 84-quarter of the Issuers' Regulations;
- in a favorable sense with regard to the second section of the Report, on the subject of compensation paid, drawn up pursuant to art. 123-ter, paragraph 4 of the TUF and art. 84-quarter of the Issuers' Regulations.

CONFIRMATION OF MARCELLA LOGLI'S APPOINTMENT IN THE BOARD OF DIRECTORS

Marcella Logli has been confirmed as director of the Board of the Company and will remain in office until the expiry of the other directors currently in office and, therefore, until the date of the shareholders' meeting called to approve the financial

statements for the year ending December 31, 2022, attributing Her a gross all-inclusive basic compensation of € 35,000, in line with what has already been determined by the shareholders' meeting of 6 May 2020 for each director.

APPROVAL OF THE "PERFORMANCE SHARE 2022-2024" PLAN

The Shareholders' Meeting approved the Piano of "Performance Share 2022-2024", concerning the attribution of the right to receive a maximum of 105,460 ordinary shares of the Company free of charge, at the end of the maturation period and subject to the achievement of certain performance objectives. The information document relating to the Plan pursuant to art.114-BIS of D. LGS. 24 february 1998, n. 58, of art. 84-BIS and attachment 3A, scheme 7 of the CONSOB regulation N. 11971 of the 14th of May 1999 with the following amendments, is available on the Company's website at <https://investors.avio.com/en/ShareholdersMeeting/>

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The summary statement of the votes will be made available to the public, within the terms of the law, at the registered office of Avio and on the Company's website (<https://investors.avio.com/en/ShareholdersMeeting/2022>) in compliance with Article 125-quarter, paragraph 2, of the Consolidated Law on Finance, within the prescribed period of five days from the Shareholders' Meeting. In the same way, the minutes of the shareholders' meeting will also be made available to the public.

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The Manager in charge of preparing the accounting and corporate documents Alessandro Agosti declares, pursuant to paragraph 2 of Article 154 bis of the Consolidated Law on Finance (Legislative Decree 58/1998), that the accounting information contained in this press release corresponds to the documentary results, books and accounting records.

For more information:

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Avio in short

Avio is a leading international group operating in the manufacturing and development of space launchers and propulsion systems. The experience and knowhow built up over more than 50 years puts Avio at the cutting edge of the space launcher sector, solid, liquid and cryogenic propulsion and tactical propulsion. Avio operates 5 industrial facilities in Italy, France and France Guyana, employing approx. 1,000 highly-qualified personnel, of which approx. 30% involved in research and development. Avio is a prime contractor for the Vega programme and a sub-contractor for the Ariane programme, both funded by the European Space Agency ("ESA"), placing Italy among the limited number of countries capable of producing a complete spacecraft.