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## **APPOINTMENT OF A BOARD MEMBER AND VERIFICATION OF REQUIREMENTS**

**Rome, 21 December 2021** – The Board of Directors of Avio S.p.A. ("Avio" or the "Company"), which gathered today, having obtained the opinion of the Nomination and Compensation Committee and with the approval of the Board of Statutory Auditors, resolved to appoint by co-optation, pursuant to Article 2386, first paragraph, of the Italian Civil Code and Article 11.15 of the Company's Bylaws, Marcella Logli as a non-executive and independent Director of the Company.

The appointment took place following the resignation resigned on 23 August 2021 by Prof. Stefano Pareglio, non-executive and independent Director and member of the Company's Sustainability Committee.

Having acknowledged the statements made and the documentation presented by the new Director, the Board of Directors, during the same meeting, ascertained that Marcella Logli met the requirements prescribed by the applicable legislation, the Company's Articles of Association and the Corporate Governance Code for assuming the office, including possession of the independence requirements set forth in Article 148, paragraph 3, of Legislative Decree 58/1998 (Consolidated Law on Finance), Article 2 of the Corporate Governance Code for listed companies and the Company's Articles of Association. Finally, the Board of Directors has verified compliance with the limits to the accumulation of offices established by the Company.

Marcella Logli will remain in office until the next Shareholders' Meeting of the Company.

The curriculum vitae of the new Director, together with the declaration of acceptance of the office and possession of the legal requirements for assuming the office, is available on the Company's website, in the Investor Relations 2021 Shareholders' Meeting section at the address: <https://investors.avio.com/En/shareholdersmeeting/2021/>.

Finally, the Board of Directors appointed the newly appointed Director as a member of the Sustainability Committee to replace Prof. Stefano Pareglio.

The Board of Directors of the Company also ascertained the overall adequacy of its own composition and the compliance of such composition with the laws in force, including regulations, and with the "Guidance Opinion on the size and composition of the Board of

Directors of Avio S.p.A. for the three-year period 2020-2022", approved by the Board of Directors on February 28, 2020.

**For further information:**

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**Avio in short**

Avio is a leading international group engaged in the construction and development of space launchers and solid and liquid propulsion systems for space travel. The experience and know-how built up over more than 50 years puts Avio at the cutting-edge of the space launcher sector, solid, liquid and cryogenic propulsion and tactical propulsion. Avio operates in Italy, France and French Guyana with 5 facilities, employing approx. 1,000 highly-qualified personnel, of which approx. 30% involved in research and development. Avio is a prime contractor for the Vega programme and a sub-contractor for the Ariane programme, both financed by the European Space Agency ("ESA"), placing Italy among the limited number of countries capable of producing a complete spacecraft.